

## List of Changes

Manuscript:

Proself Or Prosocial? The Indonesian Academics Motive To Commercializing University Research

*Response and Revision made by Author(s)*

### Reviewer #1:

No	Comments	Revision/Changes
1	<b>Introduction:</b> Overall satisfactory, but the sequence of facts in first paragraph on Page 47 needs to be improved. The flow of argument is not very clear. More description is recommended to explain the difference between traditional, pragmatic, hybrid and entrepreneurial academics.	Page 47 paragraph 5 figure 1
2	<b>Methodology:</b> Lack of clarity how the responses from the survey participants were recorded. What kind of scales are used? Perhaps to provide supplementary information about the survey questions?	Page 49 methods section
3	<b>Results and Discussion:</b> Results are satisfactory. But there could be a major error in Table 3 and Figure 3, where there is inconsistency on Path Coefficients of Pro-self vs Pro-social to Intention to Commercialize. Which is correct?	Page 51 table 3
4	<b>References:</b> Satisfactory	highlighted
5		
6		

### Reviewer #2:

No	Comments	Revision/Changes
1	<b>Introduction:</b> add some more previous studies in order to find a better research gap	Page 46-47 paragraph 2-5, figure 1
2	<b>Methodology:</b> it is fine	Page 49 highlighted

3	<b>Results and Discussion:</b> discussion can be added after you add more previous studies	Page 53 section 3.2 highlighted
4	<b>References:</b> it is sufficient	highlighted
5	<b>Other:</b> add limitation and future research	Page 54, conclusion section
6		